

MISSION STATEMENT

It is the mission of FTS to zealously fight systemic issues of economic and social injustice by responding to issues identified by impacted communities, advocating with and on behalf of such communities.



SaluteU focuses on providing education and resources to youth involved with the criminal system or engaging in activities that tend to lead to involvement with the criminal system.

A comprehensive breakdown of services offered through our SaluteU Program in 2024 is as follows:



236 Hours

of group sessions, averaging 4.5 hours per week



114 Hours

of boxing and conflict management. SaluteU students typically averaged 4 hours of boxing and conflict management each week, with the exception of holidays and special events



532.5 Hours

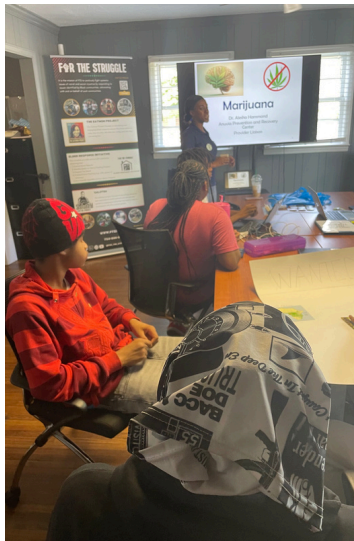
of tutoring/academic support, averaging more than 10 hours per week



472 Hours

of job training and skills/employment opportunities, averaging more than 10 hours per week

Total # of Youth Served in 2024 Goal-20 | Actual-26



Total # of standard program hours offered in 2024: 816 Hours

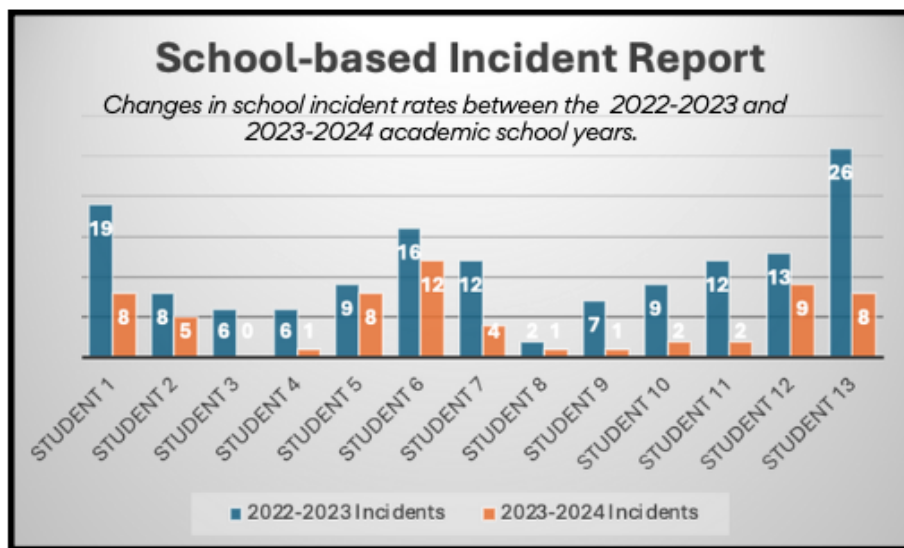


AVERAGING NEARLY 16 HOURS OF STANDARD SERVICES PROVIDED PER WEEK IN 2024. **NOTE:** ADDITIONAL ONE-ON-ONE HOURS ARE OFFERED TO SALUTEU STUDENTS BASED ON THEIR INDIVIDUAL NEEDS.



SALUTEU 2024 HIGHLIGHTS

During the first SaluteU cohort, overall school disciplinary incidents decreased by 57%, with the largest decrease going from 26 incidents to 8 after joining SaluteU



55%

Of the students who attended school and SaluteU regularly, 55% increased their GPAs, with the average increase in GPA being 0.4 points.



SaluteU students gained a wealth of exposure to different activities and places in 2024. Notably, SaluteU students attended three (3) different African American/Civil Rights Museums in three (3) different states in 2024.



FOR THE STRUGGLE

Elder Response Initiative



CRITICAL HOME REPAIRS

Completed 88 critical home repairs and 34 homes

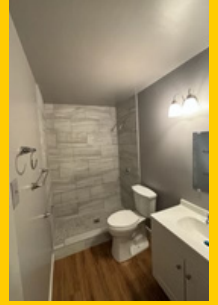
Goal: 60 Home Repairs | Actual: 88 Home Repairs

Our goal was to complete 60 home repairs and/or environmental friendly upgrades at 30 senior citizens' homes. Therefore, we exceeded goals.

Before



After



FUTURE PLANNING SERVICES

59 Future Planning Services

Our goal was to provide 50 future planning services. Therefore, we exceeded goals.



SENIOR FEEDING PROGRAM

187 seniors served with more than **16,090** healthy meals and more than **5,160** bags of fresh produce. We started the year with 108 seniors in the Senior Feeding Program. Therefore, our program experienced a 58% increase in 2024!



PROPERTY TAX RELIEF

Saved 52 seniors \$36,898.30 in property taxes



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FOR THE STRUGGLE

RESPONDING

TO

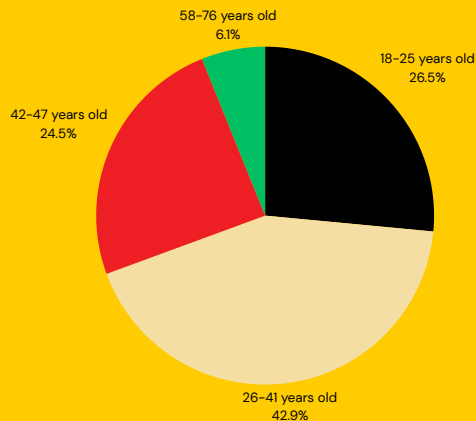
NEEDS

2024 IMPACT REPORT



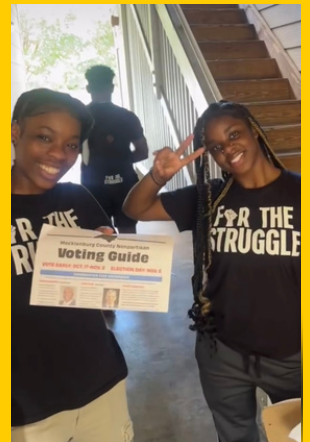
The Eatmon Project focuses on educating and engaging black voters and engaging youth to participate in such efforts to ensure they will be active and educated voters when they are able to cast a ballot.

The 2024 Election Engagement Grant(s) enabled us to expand the geographic reach of our election work significantly.



FTS engaged a diverse audience ranging from Gen Z to Boomers, with the majority of participants between the ages of 18 and 41.

The 2024 Election Engagement Grant(s) enabled us to expand the geographic reach of our election work significantly. In previous years, we engaged around 700 voters, but this year we increased that number by 71%, reaching over 1,200 voters across Charlotte. Through Civic Trivia workshops, poll monitoring, and voter education events, we connected with historically underserved neighborhoods and fostered civic engagement in new areas



In previous years, FTS engaged approximately 700 voters. In 2024, FTS increased its engagement by 71%, reaching over 1,200 voters across Charlotte.

In 2024, FTS educated and engaged and more than 91,500 voters/potential voters via social media and significantly increased awareness about voting rights and civic education.



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WHAT TO EXPECT IN 2025

2024 IMPACT REPORT

THE ELDER RESPONSE INITIATIVE

- FTS also received a grant from HUD to provide home modifications for senior citizens in counties in North and South Carolina.

SALUTEU

- The SaluteU program will continue to aggressively provide academic support, conflict and behavioral management and employment readiness/job training to SaluteU students while continuing to maintain its focus on lessening students' involvement and/or potential involvement with the criminal system.

THE EATMON PROJECT

- The Eatmon Project will continue to build upon its Black Ballot Initiative by launching a Black Ballot Civic Leadership Training Academy.

THANK YOU TO OUR 2024 FUNDERS AND SPONSORS!

AARP
ALLY BANK
AMERICAN HEART ASSOCIATION
ARTS AND SCIENCE COUNCIL (ASC)
ATRIUM HEALTH
BANK OF AMERICA
BEAUTY AFTER THE BARS
BLACK VOTER'S MATTER
BLUE CROSS BLUE SHIELD OF NC
CHARLESTON COUNTY COUNTY COMMUNITY DEVELOPMENT
CHARLOTTE MECKLENBURG COMMUNITY FOUNDATION
CITY OF CHARLOTTE
COMMON CAUSE
CTE HEATING AND A/C
DEMOCRACY NC
DOCTOR SHANTE LLC
ENTERPRISE HOLDINGS
FIFTH THIRD BANK

FREEDOM FIGHTING MISSIONARIES
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HANDS LAW OFFICE, PLLC
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TARGET
THE DRAKEFORD COMPANY, LLC
UNITED WAY OF CENTRAL CAROLINA
US BANK
WELLS FARGO FOUNDATION

LET'S CONNECT

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